

Détail des votes 2024

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Vote Instruction	Vote Against Mgmt
Abbott Laboratories	04/26/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Abbott Laboratories	04/26/2024	USA	1,2	Elect Director Claire Babineaux-Fontenot	For	No
Abbott Laboratories	04/26/2024	USA	1,11	Elect Director Daniel J. Starks	For	No
Abbott Laboratories	04/26/2024	USA	1,7	Elect Director Darren W. McDew	For	No
Abbott Laboratories	04/26/2024	USA	1,12	Elect Director John G. Stratton	For	No
Abbott Laboratories	04/26/2024	USA	1,10	Elect Director Michael F. Roman	For	No
Abbott Laboratories	04/26/2024	USA	1,9	Elect Director Michael G. O'Grady	For	No
Abbott Laboratories	04/26/2024	USA	1,6	Elect Director Michelle A. Kumbier	For	No
Abbott Laboratories	04/26/2024	USA	1,8	Elect Director Nancy McKinstry	For	No
Abbott Laboratories	04/26/2024	USA	1,5	Elect Director Paola Gonzalez	For	No
Abbott Laboratories	04/26/2024	USA	1,4	Elect Director Robert B. Ford	For	No
Abbott Laboratories	04/26/2024	USA	1,1	Elect Director Robert J. Alpern	For	No
Abbott Laboratories	04/26/2024	USA	1,3	Elect Director Sally E. Blount	For	No
Abbott Laboratories	04/26/2024	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
Accor SA	05/31/2024	France	6	Approve Compensation Report of Corporate Officers	Against	Yes
Accor SA	05/31/2024	France	4	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	No
Accor SA	05/31/2024	France	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000	For	No
Accor SA	05/31/2024	France	13	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against	Yes
Accor SA	05/31/2024	France	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Accor SA	05/31/2024	France	7	Approve Compensation of Sebastien Bazin, Chairman and CEO	Against	Yes
Accor SA	05/31/2024	France	3	Approve Allocation of Income and Dividends of EUR 1.18 per Share	For	No
Accor SA	05/31/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Accor SA	05/31/2024	France	12	Approve Contribution in Kind of 283 476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration	For	No
Accor SA	05/31/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
Accor SA	05/31/2024	France	10	Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback	For	No
Accor SA	05/31/2024	France	14	Authorize Filing of Required Documents/Other Formalities	For	No
Accor SA	05/31/2024	France	8	Approve Remuneration Policy of Chairman and CEO	For	No
Accor SA	05/31/2024	France	9	Approve Remuneration Policy of Directors	For	No
Actia Group	05/28/2024	France	6	Renew Appointment of KPMG as Auditor	For	No
Actia Group	05/28/2024	France	3	Approve Allocation of Income and Dividends of EUR 0.12 per Share	For	No
Actia Group	05/28/2024	France	5	Approve Auditors' Special Report on Related-Party Transactions	For	No
Actia Group	05/28/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Actia Group	05/28/2024	France	4	Approve Transaction with LP2C Re: Animation and Services Agreement	Against	Yes
Actia Group	05/28/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
Actia Group	05/28/2024	France	7	Authorize Repurchase of Up to 2 Percent of Issued Share Capital	For	No
Actia Group	05/28/2024	France	8	Authorize Filing of Required Documents/Other Formalities	For	No
Airbus SE	04/10/2024	Netherlands	13	Elect Feihu Xu as Non-Executive Director	For	No
Airbus SE	04/10/2024	Netherlands	7	Approve Implementation of Remuneration Policy	For	No
Airbus SE	04/10/2024	Netherlands	12	Reelect Amparo Moraleda as Non-Executive Director	For	No
Airbus SE	04/10/2024	Netherlands	9	Reelect Rene Obermann as Non-Executive Director	For	No
Airbus SE	04/10/2024	Netherlands	1	Adopt Financial Statements	For	No
Airbus SE	04/10/2024	Netherlands	10	Reelect Victor Chu as Non-Executive Director	For	No
Airbus SE	04/10/2024	Netherlands	2	Approve Allocation of Income and Dividends	For	No
Airbus SE	04/10/2024	Netherlands	5	Approve Discharge of Executive Directors	For	No
Airbus SE	04/10/2024	Netherlands	3	Approve Discharge of Non-Executive Directors	For	No
Airbus SE	04/10/2024	Netherlands	3	Approve Extraordinary Dividend	For	No
Airbus SE	04/10/2024	Netherlands	8	Approve Remuneration Policy for Board of Directors	For	No
Airbus SE	04/10/2024	Netherlands	6	Ratify Ernst & Young Accountants LLP as Auditors	For	No
Airbus SE	04/10/2024	Netherlands	17	Approve Cancellation of Repurchased Shares	For	No
Airbus SE	04/10/2024	Netherlands	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Airbus SE	04/10/2024	Netherlands	11	Reelect Jean-Pierre Clamadeu as Non-Executive Director	Against	Yes
Airbus SE	04/10/2024	Netherlands	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	No
Airbus SE	04/10/2024	Netherlands	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	No
Allianz SE	05/08/2024	Germany	3,9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	3,3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	3,7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	3,5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	3,6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	3,4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	3,1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	3,8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	3,2	Approve Discharge of Management Board Member Sima Boshnakova for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,7	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,3	Approve Discharge of Supervisory Board Member Herbert Haimr for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goar for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	4,4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	No
Allianz SE	05/08/2024	Germany	7,2	Elect Joerg Schneider to the Supervisory Board	For	No
Allianz SE	05/08/2024	Germany	7,1	Elect Stephanie Bruce to the Supervisory Board	For	No
Allianz SE	05/08/2024	Germany	6	Approve Remuneration Report	For	No
Allianz SE	05/08/2024	Germany	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	No
Allianz SE	05/08/2024	Germany	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	No
Allianz SE	05/08/2024	Germany	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No
Amazon.com, Inc.	05/22/2024	USA	17	Commission a Third Party Audit on Working Conditions	For	Yes
Amazon.com, Inc.	05/22/2024	USA	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	For	Yes
Amazon.com, Inc.	05/22/2024	USA	14	Commission Third Party Study and Report on Risks Associated with Use of Recognition	For	Yes
Amazon.com, Inc.	05/22/2024	USA	13	Disclose All Material Scope 3 GHG Emissions	For	Yes
Amazon.com, Inc.	05/22/2024	USA	16	Establish a Board Committee on Artificial Intelligence	For	Yes
Amazon.com, Inc.	05/22/2024	USA	4	Establish a Public Policy Committee	For	Yes
Amazon.com, Inc.	05/22/2024	USA	6	Report on Customer Due Diligence	For	Yes
Amazon.com, Inc.	05/22/2024	USA	11	Report on Efforts to Reduce Plastic Use	For	Yes
Amazon.com, Inc.	05/22/2024	USA	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	For	Yes
Amazon.com, Inc.	05/22/2024	USA	7	Report on Lobbying Payments and Policy	For	Yes

Amazon.com, Inc.	05/22/2024	USA	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	No
Amazon.com, Inc.	05/22/2024	USA	8	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Yes
Amazon.com, Inc.	05/22/2024	USA	5	Establish a Board Committee on Corporate Financial Sustainability	Against	No
Amazon.com, Inc.	05/22/2024	USA	9	Report on Viewpoint Discrimination	Against	No
Amazon.com, Inc.	05/22/2024	USA	1e	Elect Director Jamie S. Gorelick	Against	Yes
Amazon.com, Inc.	05/22/2024	USA	1b	Elect Director Andrew R. Jessy	For	No
Amazon.com, Inc.	05/22/2024	USA	1g	Elect Director Andrew Y. Ng	For	No
Amazon.com, Inc.	05/22/2024	USA	1j	Elect Director Brad D. Smith	For	No
Amazon.com, Inc.	05/22/2024	USA	1f	Elect Director Daniel P. Huttenlocher	For	No
Amazon.com, Inc.	05/22/2024	USA	1d	Elect Director Edith W. Cooper	For	No
Amazon.com, Inc.	05/22/2024	USA	1h	Elect Director Indra K. Nooyi	For	No
Amazon.com, Inc.	05/22/2024	USA	1c	Elect Director Keith B. Alexander	For	No
Amazon.com, Inc.	05/22/2024	USA	1i	Elect Director Wendell P. Weeks	For	No
Amazon.com, Inc.	05/22/2024	USA	1a	Elect Director Jeffrey P. Bezos	Against	Yes
Amazon.com, Inc.	05/22/2024	USA	1i	Elect Director Jonathan J. Rubinstein	Against	Yes
Amazon.com, Inc.	05/22/2024	USA	1k	Elect Director Patricia Q. Stonesifer	Against	Yes
Amazon.com, Inc.	05/22/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Amazon.com, Inc.	05/22/2024	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
Apple Inc.	02/28/2024	USA	6	Report on Median Gender/Racial Pay Gap	For	Yes
Apple Inc.	02/28/2024	USA	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	No
Apple Inc.	02/28/2024	USA	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	No
Apple Inc.	02/28/2024	USA	7	Report on Use of Artificial Intelligence	For	Yes
Apple Inc.	02/28/2024	USA	5	Report on Standards and Procedures to Curate App Content	Against	No
Apple Inc.	02/28/2024	USA	1c	Elect Director Alex Gorsky	For	No
Apple Inc.	02/28/2024	USA	1d	Elect Director Andrea Jung	For	No
Apple Inc.	02/28/2024	USA	1e	Elect Director Art Levinson	For	No
Apple Inc.	02/28/2024	USA	1f	Elect Director Monica Lozano	For	No
Apple Inc.	02/28/2024	USA	1g	Elect Director Ron Sugar	For	No
Apple Inc.	02/28/2024	USA	1h	Elect Director Sue Wagner	For	No
Apple Inc.	02/28/2024	USA	1b	Elect Director Tim Cook	For	No
Apple Inc.	02/28/2024	USA	1a	Elect Director Wanda Austin	For	No
Apple Inc.	02/28/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Apple Inc.	02/28/2024	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
Becton, Dickinson and Company	01/23/2024	USA	1.2	Elect Director Catherine M. Burzik	Against	Yes
Becton, Dickinson and Company	01/23/2024	USA	1.7	Elect Director Christopher Jones	Against	Yes
Becton, Dickinson and Company	01/23/2024	USA	1.5	Elect Director Claire M. Fraser	Against	No
Becton, Dickinson and Company	01/23/2024	USA	1.10	Elect Director Bertram L. Scott	For	No
Becton, Dickinson and Company	01/23/2024	USA	1.3	Elect Director Carrie L. Byington	For	No
Becton, Dickinson and Company	01/23/2024	USA	1.6	Elect Director Jeffrey W. Henderson	For	No
Becton, Dickinson and Company	01/23/2024	USA	1.11	Elect Director Joanne Waldstreicher	For	No
Becton, Dickinson and Company	01/23/2024	USA	1.4	Elect Director R. Andrew Eckert	For	No
Becton, Dickinson and Company	01/23/2024	USA	1.8	Elect Director Thomas E. Polen	For	No
Becton, Dickinson and Company	01/23/2024	USA	1.9	Elect Director Timothy M. Ring	For	No
Becton, Dickinson and Company	01/23/2024	USA	1.1	Elect Director William M. Brown	Against	Yes
Becton, Dickinson and Company	01/23/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Becton, Dickinson and Company	01/23/2024	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
bioMérieux SA	05/23/2024	France	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	No
bioMérieux SA	05/23/2024	France	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	No
bioMérieux SA	05/23/2024	France	6	Elect Groupe Industriel Marcel Dassault as Director	For	No
bioMérieux SA	05/23/2024	France	7	Elect Viviane Monges as Director	For	No
bioMérieux SA	05/23/2024	France	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	No
bioMérieux SA	05/23/2024	France	14	Approve Remuneration Policy of CEO	Against	Yes
bioMérieux SA	05/23/2024	France	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	No
bioMérieux SA	05/23/2024	France	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	No
bioMérieux SA	05/23/2024	France	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	No
bioMérieux SA	05/23/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
bioMérieux SA	05/23/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
bioMérieux SA	05/23/2024	France	26	Authorize Filing of Required Documents/Other Formalities	For	No
bioMérieux SA	05/23/2024	France	13	Approve Remuneration Policy of Chairman of the Board	Against	Yes
bioMérieux SA	05/23/2024	France	15	Approve Remuneration Policy of Directors	For	No
bioMérieux SA	05/23/2024	France	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
bioMérieux SA	05/23/2024	France	12	Approve Remuneration Policy of Corporate Officers	Against	Yes
bioMérieux SA	05/23/2024	France	8	Appoint Benoit Ribadeau-Dumas as Censor	Against	Yes
bioMérieux SA	05/23/2024	France	3	Approve Discharge of Directors	Against	Yes
bioMérieux SA	05/23/2024	France	5	Reelect Harold Boel as Director	Against	Yes
bioMérieux SA	05/23/2024	France	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
bioMérieux SA	05/23/2024	France	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	No
bioMérieux SA	05/23/2024	France	16	Approve Compensation Report of Corporate Officers	Against	Yes
bioMérieux SA	05/23/2024	France	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
bioMérieux SA	05/23/2024	France	17	Approve Compensation of Alexandre Mérieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	Against	Yes
bioMérieux SA	05/23/2024	France	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	Against	Yes
bioMérieux SA	05/23/2024	France	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Bio-UV Group SA	06/26/2024	France	10	Elect Vincent Quere as Director	For	No
Bio-UV Group SA	06/26/2024	France	5	Reelect Laurent-Emmanuel Migeon as Director	For	No
Bio-UV Group SA	06/26/2024	France	9	Reelect Xavier Bayle as Director	For	No
Bio-UV Group SA	06/26/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Bio-UV Group SA	06/26/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
Bio-UV Group SA	06/26/2024	France	3	Approve Treatment of Losses	For	No
Bio-UV Group SA	06/26/2024	France	20	Authorize Filing of Required Documents/Other Formalities	For	No
Bio-UV Group SA	06/26/2024	France	11	Appoint Bertrand Folliet as Censor	Against	Yes
Bio-UV Group SA	06/26/2024	France	14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	No
Bio-UV Group SA	06/26/2024	France	15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	For	No
Bio-UV Group SA	06/26/2024	France	19	Amend Article 12.1 of Bylaws Re: Shareholding Disclosure Thresholds	Against	Yes
Bio-UV Group SA	06/26/2024	France	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 and 15 and Item 12 from May 26, 2023 Meeting	For	No
Bio-UV Group SA	06/26/2024	France	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	No
Bio-UV Group SA	06/26/2024	France	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Bio-UV Group SA	06/26/2024	France	17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-15 at 10 Percent of Issued Share Capital	For	No
Bio-UV Group SA	06/26/2024	France	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Yes
Bio-UV Group SA	06/26/2024	France	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Yes
Bio-UV Group SA	06/26/2024	France	6	Reelect Simon Marshall as Director	Against	Yes
Bio-UV Group SA	06/26/2024	France	8	Reelect Sylvie Roussel as Director	Against	Yes
Bio-UV Group SA	06/26/2024	France	7	Reelect Thierry Carles as Director	Against	Yes
CATANA Group SA	02/29/2024	France	8	Approve Compensation Report of Corporate Officers	For	No
CATANA Group SA	02/29/2024	France	6	Approve Remuneration Policy of Vice-CEO	For	No

CATANA Group SA	02/29/2024	France	3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	No
CATANA Group SA	02/29/2024	France	5	Approve Remuneration Policy of Chairman and CEO	For	No
CATANA Group SA	02/29/2024	France	13	Ratify Appointment of Aurelien Poncin as Director	Against	Yes
CATANA Group SA	02/29/2024	France	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
CATANA Group SA	02/29/2024	France	10	Approve Compensation of Aurelien Poncin, Vice-CEO until May 21, 2023 and Chairman and CEO since May 22, 2023	For	No
CATANA Group SA	02/29/2024	France	12	Ratify Appointment of David Elien as Director	Against	Yes
CATANA Group SA	02/29/2024	France	11	Approve Compensation of David Elien, Vice-CEO since May 22, 2023	For	No
CATANA Group SA	02/29/2024	France	9	Approve Compensation of Olivier Poncin, Chairman and CEO until May 14, 2023	For	No
CATANA Group SA	02/29/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
CATANA Group SA	02/29/2024	France	7	Approve Remuneration Policy of Directors	For	No
CATANA Group SA	02/29/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
CATANA Group SA	02/29/2024	France	16	Authorize Capitalization of Reserves of Up to EUR 7,676,544.50 for Bonus Issue or Increase in Par Value	For	No
CATANA Group SA	02/29/2024	France	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
CATANA Group SA	02/29/2024	France	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7,676,544.50	Against	Yes
CATANA Group SA	02/29/2024	France	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Yes
CATANA Group SA	02/29/2024	France	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Against	Yes
CATANA Group SA	02/29/2024	France	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes
CATANA Group SA	02/29/2024	France	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50	Against	Yes
CATANA Group SA	02/29/2024	France	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50	Against	Yes
CATANA Group SA	02/29/2024	France	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
CATANA Group SA	02/29/2024	France	23	Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Against	Yes
CRH Plc	04/25/2024	Ireland	1h	Re-elect Albert Manifold as Director	For	No
CRH Plc	04/25/2024	Ireland	1b	Re-elect Caroline Dowling as Director	For	No
CRH Plc	04/25/2024	Ireland	1m	Re-elect Christina Verchere as Director	For	No
CRH Plc	04/25/2024	Ireland	1i	Re-elect Jim Mintern as Director	For	No
CRH Plc	04/25/2024	Ireland	1d	Re-elect Johan Karlstrom as Director	For	No
CRH Plc	04/25/2024	Ireland	1c	Re-elect Richard Fearon as Director	For	No
CRH Plc	04/25/2024	Ireland	1e	Re-elect Shaun Kelly as Director	For	No
CRH Plc	04/25/2024	Ireland	2	Advisory Vote to Approve Executive Compensation	For	No
CRH Plc	04/25/2024	Ireland	3b	Authorize Board to Fix Remuneration of Auditors	For	No
CRH Plc	04/25/2024	Ireland	3a	Ratify Deloitte Ireland LLP as Auditors	For	No
CRH Plc	04/25/2024	Ireland	1f	Re-elect Badar Khan as Director	Against	Yes
CRH Plc	04/25/2024	Ireland	1j	Re-elect Gillian Platt as Director	Against	Yes
CRH Plc	04/25/2024	Ireland	4	Authorize Issue of Equity	For	No
CRH Plc	04/25/2024	Ireland	5	Authorize Issue of Equity without Pre-emptive Rights	For	No
CRH Plc	04/25/2024	Ireland	6	Authorize Market Purchase of Ordinary Shares	For	No
CRH Plc	04/25/2024	Ireland	7	Authorize Reissuance of Treasury Shares	For	No
CRH Plc	04/25/2024	Ireland	1g	Re-elect Lamar McKay as Director	Against	Yes
CRH Plc	04/25/2024	Ireland	1k	Re-elect Mary Rhinehart as Director	Against	Yes
CRH Plc	04/25/2024	Ireland	1a	Re-elect Richie Boucher as Director	Against	Yes
CRH Plc	04/25/2024	Ireland	1l	Re-elect Siobhan Talbot as Director	Against	Yes
CVS Health Corporation	05/16/2024	USA	6	Adopt Director Election Resignation Bylaw	Against	No
CVS Health Corporation	05/16/2024	USA	5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For	Yes
CVS Health Corporation	05/16/2024	USA	8	Adopt Policy to Require Director Allocation of Hours Disclosure	Against	No
CVS Health Corporation	05/16/2024	USA	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No
CVS Health Corporation	05/16/2024	USA	1d	Elect Director Alecia A. DeCoudreaux	For	No
CVS Health Corporation	05/16/2024	USA	1g	Elect Director Anne M. Finucane	For	No
CVS Health Corporation	05/16/2024	USA	1c	Elect Director C. David Brown, II	For	No
CVS Health Corporation	05/16/2024	USA	1a	Elect Director Fernando Aguirre	For	No
CVS Health Corporation	05/16/2024	USA	1h	Elect Director J. Scott Kirby	For	No
CVS Health Corporation	05/16/2024	USA	1k	Elect Director Jean-Pierre Milon	For	No
CVS Health Corporation	05/16/2024	USA	1b	Elect Director Jeffrey R. Balser	For	No
CVS Health Corporation	05/16/2024	USA	1i	Elect Director Karen S. Lynch	For	No
CVS Health Corporation	05/16/2024	USA	1l	Elect Director Mary L. Schapiro	For	No
CVS Health Corporation	05/16/2024	USA	1j	Elect Director Michael F. Mahoney	For	No
CVS Health Corporation	05/16/2024	USA	1e	Elect Director Nancy-Ann M. DeParle	For	No
CVS Health Corporation	05/16/2024	USA	1f	Elect Director Roger N. Farah	For	No
CVS Health Corporation	05/16/2024	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
CVS Health Corporation	05/16/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
CVS Health Corporation	05/16/2024	USA	4	Amend Omnibus Stock Plan	For	No
Diagnostic Medical Systems	06/17/2024	France	5	Approve Discharge of Directors	For	No
Diagnostic Medical Systems	06/17/2024	France	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,000	For	No
Diagnostic Medical Systems	06/17/2024	France	10	Renew Appointment of DELOITTE & ASSOCIES and BEAS as Auditors	For	No
Diagnostic Medical Systems	06/17/2024	France	8	Approve Remuneration Policy of Corporate Officers	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	22	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	23	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	3	Approve Auditors' Special Report on Related-Party Transactions	For	No
Diagnostic Medical Systems	06/17/2024	France	7	Approve Compensation of Samuel Sancerne, Chairman and CEO	For	No
Diagnostic Medical Systems	06/17/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Diagnostic Medical Systems	06/17/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
Diagnostic Medical Systems	06/17/2024	France	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Diagnostic Medical Systems	06/17/2024	France	18	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	For	No
Diagnostic Medical Systems	06/17/2024	France	4	Approve Treatment of Losses	For	No
Diagnostic Medical Systems	06/17/2024	France	26	Authorize Filing of Required Documents/Other Formalities	For	No
Diagnostic Medical Systems	06/17/2024	France	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Diagnostic Medical Systems	06/17/2024	France	20	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	For	No
Diagnostic Medical Systems	06/17/2024	France	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 9, 11 to 18 and 21	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	15	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	24	Authorize Issuance of Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Diagnostic Medical Systems	06/17/2024	France	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
ENGIE SA	04/30/2024	France	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	No
ENGIE SA	04/30/2024	France	9	Appoint Ernst & Young as Auditor Responsible for Certifying Sustainability Information	For	No
ENGIE SA	04/30/2024	France	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	No
ENGIE SA	04/30/2024	France	7	Elect Michel Giannuzzi as Director	For	No
ENGIE SA	04/30/2024	France	6	Reelect Fabrice Bregier as Director	For	No
ENGIE SA	04/30/2024	France	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	No
ENGIE SA	04/30/2024	France	4	Approve Auditors' Special Report on Related-Party Transactions	For	No
ENGIE SA	04/30/2024	France	12	Approve Compensation of Catherine MacGregor, CEO	For	No

ENGIE SA	04/30/2024	France	10	Approve Compensation Report of Corporate Officers	For	No
ENGIE SA	04/30/2024	France	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	No
ENGIE SA	04/30/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
ENGIE SA	04/30/2024	France	16	Approve Remuneration Policy of CEO	For	No
ENGIE SA	04/30/2024	France	15	Approve Remuneration Policy of Chairman of the Board	For	No
ENGIE SA	04/30/2024	France	14	Approve Remuneration Policy of Directors	For	No
ENGIE SA	04/30/2024	France	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	No
ENGIE SA	04/30/2024	France	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	No
ENGIE SA	04/30/2024	France	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
ENGIE SA	04/30/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
ENGIE SA	04/30/2024	France	29	Authorize Filing of Required Documents/Other Formalities	For	No
ENGIE SA	04/30/2024	France	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	No
ENGIE SA	04/30/2024	France	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
ENGIE SA	04/30/2024	France	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	No
ENGIE SA	04/30/2024	France	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
ENGIE SA	04/30/2024	France	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	No
ENGIE SA	04/30/2024	France	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	No
ENGIE SA	04/30/2024	France	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
ENGIE SA	04/30/2024	France	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	No
ENGIE SA	04/30/2024	France	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
ENGIE SA	04/30/2024	France	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1c	Elect Director Charlene T. Begley	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1d	Elect Director Chris Carr	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1a	Elect Director Christopher J. Nassetta	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1i	Elect Director Douglas M. Steenland	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1h	Elect Director Elizabeth A. Smith	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1b	Elect Director Jonathan D. Gray	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1g	Elect Director Judith A. McHale	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1e	Elect Director Melanie L. Healey	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	1f	Elect Director Raymond E. Mabus, Jr.	For	No
Hilton Worldwide Holdings Inc.	05/15/2024	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
Johnson & Johnson	04/25/2024	USA	4	Report on Gender-Based Compensation and Benefits Inequities	Against	No
Johnson & Johnson	04/25/2024	USA	1j	Elect Director Anne M. Mulcahy	For	No
Johnson & Johnson	04/25/2024	USA	1c	Elect Director D. Scott Davis	For	No
Johnson & Johnson	04/25/2024	USA	1a	Elect Director Darius Adamczyk	For	No
Johnson & Johnson	04/25/2024	USA	1m	Elect Director Eugene A. Woods	For	No
Johnson & Johnson	04/25/2024	USA	1h	Elect Director Hubert Joly	For	No
Johnson & Johnson	04/25/2024	USA	1d	Elect Director Jennifer A. Doudna	For	No
Johnson & Johnson	04/25/2024	USA	1e	Elect Director Joaquin Duato	For	No
Johnson & Johnson	04/25/2024	USA	1f	Elect Director Marilyn A. Hewson	For	No
Johnson & Johnson	04/25/2024	USA	1k	Elect Director Mark A. Weinberger	For	No
Johnson & Johnson	04/25/2024	USA	1i	Elect Director Mark B. McClellan	For	No
Johnson & Johnson	04/25/2024	USA	1b	Elect Director Mary C. Beckerle	For	No
Johnson & Johnson	04/25/2024	USA	1l	Elect Director Nadja Y. West	For	No
Johnson & Johnson	04/25/2024	USA	1g	Elect Director Paula A. Johnson	For	No
Johnson & Johnson	04/25/2024	USA	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Johnson & Johnson	04/25/2024	USA	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
JPMorgan Chase & Co.	05/21/2024	USA	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	For	Yes
JPMorgan Chase & Co.	05/21/2024	USA	11	Report on Civil Rights and Non-Discrimination Audit	Against	No
JPMorgan Chase & Co.	05/21/2024	USA	7	Report on Respecting Indigenous Peoples' Rights	For	Yes
JPMorgan Chase & Co.	05/21/2024	USA	5	Require Independent Board Chair	For	Yes
JPMorgan Chase & Co.	05/21/2024	USA	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	For	Yes
JPMorgan Chase & Co.	05/21/2024	USA	10	Submit Severance Agreement to Shareholder Vote	For	Yes
JPMorgan Chase & Co.	05/21/2024	USA	6	Report on Impacts of JPMC's Climate Transition Policies	Against	No
JPMorgan Chase & Co.	05/21/2024	USA	1f	Elect Director Alex Gorsky	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1d	Elect Director Alicia Boler Davis	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1e	Elect Director James Dimon	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1a	Elect Director Linda B. Bammann	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1j	Elect Director Mark A. Weinberger	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1q	Elect Director Melody Hobson	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1h	Elect Director Phebe N. Novakovic	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1b	Elect Director Stephen B. Burke	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1c	Elect Director Todd A. Combs	For	No
JPMorgan Chase & Co.	05/21/2024	USA	1i	Elect Director Virginia M. Rometty	For	No
JPMorgan Chase & Co.	05/21/2024	USA	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
JPMorgan Chase & Co.	05/21/2024	USA	3	Amend Omnibus Stock Plan	For	No
JPMorgan Chase & Co.	05/21/2024	USA	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	3	Appoint Statutory Auditor Kuniti, Taisei	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.7	Elect Director Bando, Mariko	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.3	Elect Director Funabiki, Shinichiro	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.4	Elect Director Higuchi, Tetsuji	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.10	Elect Director Ishiwata, Akemi	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.2	Elect Director Kanetsugu, Yasuzo	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.9	Elect Director Rochelle Kopp	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.5	Elect Director Shimazu, Tomoyuki	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.6	Elect Director Shirai, Yusuke	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.11	Elect Director Suzuki, Jun	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.8	Elect Director Tobimatsu, Junichi	For	No
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2.1	Elect Director Hara, Noriyuki	Against	Yes
MS&AD Insurance Group Holdings, Inc.	06/24/2024	Japan	2	Approve Allocation of Income, with a Final Dividend of JPY 150	For	No
Nestle SA	04/18/2024	Switzerland	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	No
Nestle SA	04/18/2024	Switzerland	2	Approve Discharge of Board and Senior Management	For	No
Nestle SA	04/18/2024	Switzerland	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No
Nestle SA	04/18/2024	Switzerland	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	No
Nestle SA	04/18/2024	Switzerland	4.3.2	Reappoint Patrick Aeberscher as Member of the Compensation Committee	For	No
Nestle SA	04/18/2024	Switzerland	4.2	Elect Geraldine Matchett as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.1.1	Reelect Chris Leong as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.1.f	Reelect Dick Boer as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.1.i	Reelect Lindwe Sibanda as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.1.k	Reelect Luca Maestri as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.1.e	Reelect Patrick Aeberscher as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.1.l	Reelect Rainer Blair as Director	For	No

Nestle SA	04/18/2024	Switzerland	4.1.c	Reelect Renato Fassbind as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.1.b	Reelect Ulf Schneider as Director	For	No
Nestle SA	04/18/2024	Switzerland	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Against	Yes
Nestle SA	04/18/2024	Switzerland	1.2	Approve Remuneration Report	For	No
Nestle SA	04/18/2024	Switzerland	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Against	Yes
Nestle SA	04/18/2024	Switzerland	4.1.g	Reelect Dinesh Paliwal as Director	Against	Yes
Nestle SA	04/18/2024	Switzerland	1.1	Accept Financial Statements and Statutory Reports	For	No
Nestle SA	04/18/2024	Switzerland	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No
Nestle SA	04/18/2024	Switzerland	1.3	Approve Non-Financial Report	For	No
Nestle SA	04/18/2024	Switzerland	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	No
Nestle SA	04/18/2024	Switzerland	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No
Nestle SA	04/18/2024	Switzerland	4.4	Ratify Ernst & Young AG as Auditors	For	No
Nestle SA	04/18/2024	Switzerland	8	Transact Other Business (Voting)	For	No
Nestle SA	04/18/2024	Switzerland	4.1.m	Reelect Marie-Gabrielle Ineschen-Fleisch as Director	Against	Yes
Nestle SA	04/18/2024	Switzerland	4.1.d	Reelect Pablo Isla as Director	Against	Yes
Nestle SA	04/18/2024	Switzerland	4.1.a	Reelect Paul Bulcke as Director and Board Chair	Against	Yes
Nestle SA	04/18/2024	Switzerland	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No
NFL Biosciences SAS	05/30/2024	France	6	Reelect Bruno Lafont as Director	Against	Yes
NFL Biosciences SAS	05/30/2024	France	7	Reelect Francis Anner as Director	Against	Yes
NFL Biosciences SAS	05/30/2024	France	8	Reelect Yannick Pletan as Director	Against	Yes
NFL Biosciences SAS	05/30/2024	France	1	Approve Financial Statements and Discharge Directors	For	No
NFL Biosciences SAS	05/30/2024	France	2	Approve Treatment of Losses	For	No
NFL Biosciences SAS	05/30/2024	France	9	Acknowledge End of Mandate of Michel Huc as Director and Decision Not to Renew	For	No
NFL Biosciences SAS	05/30/2024	France	11	Authorize Filing of Required Documents/Other Formalities	For	No
NFL Biosciences SAS	05/30/2024	France	21	Authorize Filing of Required Documents/Other Formalities	For	No
NFL Biosciences SAS	05/30/2024	France	20	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes
NFL Biosciences SAS	05/30/2024	France	3	Approve Transfer From Carry Forward Account to Issuance Premium Account	For	No
NFL Biosciences SAS	05/30/2024	France	19	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
NFL Biosciences SAS	05/30/2024	France	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
NFL Biosciences SAS	05/30/2024	France	4	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes
NFL Biosciences SAS	05/30/2024	France	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of 20 Percent of Issued Capital	Against	Yes
NFL Biosciences SAS	05/30/2024	France	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 300,000	Against	Yes
NFL Biosciences SAS	05/30/2024	France	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 and 14	Against	Yes
NFL Biosciences SAS	05/30/2024	France	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount 300,000	Against	Yes
NFL Biosciences SAS	05/30/2024	France	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 300,000	Against	Yes
NFL Biosciences SAS	05/30/2024	France	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
NFL Biosciences SAS	05/30/2024	France	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Yes
NFL Biosciences SAS	05/30/2024	France	5	Reelect Ignacio Faus as Director	Against	Yes
Norsk Hydro ASA	05/07/2024	Norway	8	Approve Remuneration of Auditors	For	No
Norsk Hydro ASA	05/07/2024	Norway	14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	For	No
Norsk Hydro ASA	05/07/2024	Norway	15	Approve Remuneration of Members of Nomination Committee	For	No
Norsk Hydro ASA	05/07/2024	Norway	13.1	Elect Bert Ledet Henriksen (Chair) as Member of Nominating Committee	For	No
Norsk Hydro ASA	05/07/2024	Norway	12.7	Elect Espen Gundersen as Director	For	No
Norsk Hydro ASA	05/07/2024	Norway	12.6	Elect Jane Tootood as Director	For	No
Norsk Hydro ASA	05/07/2024	Norway	12.2	Elect Kristin Fejerskov Kragseth as Director	For	No
Norsk Hydro ASA	05/07/2024	Norway	12.3	Elect Marianne Winholt as Director	For	No
Norsk Hydro ASA	05/07/2024	Norway	12.4	Elect Peter Kukielski as Director	For	No
Norsk Hydro ASA	05/07/2024	Norway	12.5	Elect Philip Graham New as Director	For	No
Norsk Hydro ASA	05/07/2024	Norway	12.1	Elect Rune Bjerke as Director	For	No
Norsk Hydro ASA	05/07/2024	Norway	13.2	Elect Susanne Munch Thore as Member of Nominating Committee	For	No
Norsk Hydro ASA	05/07/2024	Norway	11	Approve Remuneration Statement	Against	Yes
Norsk Hydro ASA	05/07/2024	Norway	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes
Norsk Hydro ASA	05/07/2024	Norway	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	For	No
Norsk Hydro ASA	05/07/2024	Norway	3	Designate Inspector(s) of Minutes of Meeting	For	No
Norsk Hydro ASA	05/07/2024	Norway	2	Elect Chairman of Meeting	For	No
Norsk Hydro ASA	05/07/2024	Norway	4	Approve Notice of Meeting and Agenda	For	No
Norsk Hydro ASA	05/07/2024	Norway	7	Authorize Share Repurchase Program	For	No
Norsk Hydro ASA	05/07/2024	Norway	6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	For	No
Osmosis SA	02/27/2024	France	6	Reelect Yves Boulot as Director	Against	Yes
Osmosis SA	02/27/2024	France	7	Renew Appointment of Remi Soulage as Censor	Against	Yes
Osmosis SA	02/27/2024	France	3	Approve Allocation of Income and Absence of Dividends	For	No
Osmosis SA	02/27/2024	France	14	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
Osmosis SA	02/27/2024	France	9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Osmosis SA	02/27/2024	France	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Osmosis SA	02/27/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Osmosis SA	02/27/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
Osmosis SA	02/27/2024	France	15	Authorize Filing of Required Documents/Other Formalities	For	No
Osmosis SA	02/27/2024	France	4	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes
Osmosis SA	02/27/2024	France	11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,500,000	Against	Yes
Osmosis SA	02/27/2024	France	12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 10 and 11	Against	Yes
Osmosis SA	02/27/2024	France	10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Against	Yes
Osmosis SA	02/27/2024	France	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Osmosis SA	02/27/2024	France	5	Reelect Gerard Tremblay as Director	Against	Yes
Owens Corning	04/18/2024	USA	1e	Elect Director Edward F. Lonergan	Against	Yes
Owens Corning	04/18/2024	USA	1j	Elect Director John D. Williams	Against	Yes
Owens Corning	04/18/2024	USA	1f	Elect Director Maryann T. Mannen	Against	Yes
Owens Corning	04/18/2024	USA	1i	Elect Director Suzanne P. Nimocks	Against	Yes
Owens Corning	04/18/2024	USA	1c	Elect Director Adrienne D. Elsner	For	No
Owens Corning	04/18/2024	USA	1d	Elect Director Alfred E. Festa	For	No
Owens Corning	04/18/2024	USA	1a	Elect Director Brian D. Chambers	For	No
Owens Corning	04/18/2024	USA	1b	Elect Director Eduardo E. Cordeiro	For	No
Owens Corning	04/18/2024	USA	1q	Elect Director Paul E. Martin	For	No
Owens Corning	04/18/2024	USA	1h	Elect Director W. Howard Morris	For	No
Owens Corning	04/18/2024	USA	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Owens Corning	04/18/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.10	Elect Director John P. Surma	Against	Yes
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.7	Elect Director Valerie A. Smith	Against	Yes
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.3	Elect Director Willie A. Deese	Against	Yes
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.3	Elect Director Barry H. Ostrowsky	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.4	Elect Director Jamie M. Gentoso	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.11	Elect Director Kenneth Y. Tanii	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.9	Elect Director Laura A. Sugg	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.1	Elect Director Ralph A. LaRossa	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.6	Elect Director Ricardo G. Perez	For	No

Public Service Enterprise Group Incorporated	04/16/2024	USA	1.8	Elect Director Scott G. Stephenson	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	1.2	Elect Director Susan Tomasky	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	4	Ratify Deloitte & Touche LLP as Auditors	For	No
Public Service Enterprise Group Incorporated	04/16/2024	USA	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
SOGECLAIR SA	05/14/2024	France	5	Reelect Jean Seguin as Director	Against	Yes
SOGECLAIR SA	05/14/2024	France	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
SOGECLAIR SA	05/14/2024	France	3	Approve Allocation of Income and Dividends of EUR 0.94 per Share	For	No
SOGECLAIR SA	05/14/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
SOGECLAIR SA	05/14/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
SOGECLAIR SA	05/14/2024	France	11	Authorize Filing of Required Documents/Other Formalities	For	No
SOGECLAIR SA	05/14/2024	France	9	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
SOGECLAIR SA	05/14/2024	France	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Yes
SOGECLAIR SA	05/14/2024	France	7	Approve Issuance of Equity or Equity-Linked Securities Reserved for KEY S. up to Aggregate Nominal Amount of EUR 160,000	Against	Yes
SOGECLAIR SA	05/14/2024	France	8	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 7 and Under Items 14-16 of May 11, 2023 General Meeting	Against	Yes
SOGECLAIR SA	05/14/2024	France	10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Tesla, Inc.	06/13/2024	USA	1b	Elect Director Kimbal Musk	Against	Yes
Tesla, Inc.	06/13/2024	USA	9	Adopt a Non-Interference Policy Respecting Freedom of Association	For	Yes
Tesla, Inc.	06/13/2024	USA	7	Adopt Simple Majority Vote	For	Yes
Tesla, Inc.	06/13/2024	USA	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes
Tesla, Inc.	06/13/2024	USA	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	For	Yes
Tesla, Inc.	06/13/2024	USA	6	Declassify the Board of Directors	For	Yes
Tesla, Inc.	06/13/2024	USA	8	Report on Harassment and Discrimination Prevention Efforts	For	Yes
Tesla, Inc.	06/13/2024	USA	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	No
Tesla, Inc.	06/13/2024	USA	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Tesla, Inc.	06/13/2024	USA	4	Ratify Performance Based Stock Options to Elon Musk	Against	Yes
Tesla, Inc.	06/13/2024	USA	3	Change State of Incorporation from Delaware to Texas	For	No
Tesla, Inc.	06/13/2024	USA	1a	Elect Director James Murdoch	Against	Yes
Tesla, Inc.	06/13/2024	USA	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Thales SA	05/15/2024	France	7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	No
Thales SA	05/15/2024	France	5	Ratify Appointment of Loïc Rocard as Director	For	No
Thales SA	05/15/2024	France	6	Reelect Loïc Rocard as Director	For	No
Thales SA	05/15/2024	France	9	Approve Compensation Report of Corporate Officers	For	No
Thales SA	05/15/2024	France	19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	For	No
Thales SA	05/15/2024	France	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Thales SA	05/15/2024	France	10	Approve Remuneration Policy of Chairman and CEO	For	No
Thales SA	05/15/2024	France	11	Approve Remuneration Policy of Directors: Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	No
Thales SA	05/15/2024	France	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	No
Thales SA	05/15/2024	France	8	Approve Compensation of Patrice Caine, Chairman and CEO	For	No
Thales SA	05/15/2024	France	1	Approve Consolidated Financial Statements and Statutory Reports	For	No
Thales SA	05/15/2024	France	2	Approve Financial Statements and Statutory Reports	For	No
Thales SA	05/15/2024	France	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	For	No
Thales SA	05/15/2024	France	22	Authorize Filing of Required Documents/Other Formalities	For	No
Thales SA	05/15/2024	France	4	Ratify Change Location of Registered Office to 4 rue de la Verrière a Meudon (Hauts de Seine)	For	No
Thales SA	05/15/2024	France	23	Elect Ruby McGregor-Smith as Director	Against	Yes
Thales SA	05/15/2024	France	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Against	Yes
Thales SA	05/15/2024	France	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Yes
Thales SA	05/15/2024	France	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes
Thales SA	05/15/2024	France	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	Against	Yes
Thales SA	05/15/2024	France	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Against	Yes
Thales SA	05/15/2024	France	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	Against	Yes
Thales SA	05/15/2024	France	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
TotalEnergies SE	05/24/2024	France	15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	No
TotalEnergies SE	05/24/2024	France	16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	No
TotalEnergies SE	05/24/2024	France	9	Elect Marie-Anne Debon as Director	For	No
TotalEnergies SE	05/24/2024	France	8	Reelect Glenn Hubbard as Director	For	No
TotalEnergies SE	05/24/2024	France	7	Reelect Jacques Aschenbroich as Director	For	No
TotalEnergies SE	05/24/2024	France	14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Against	Yes
TotalEnergies SE	05/24/2024	France	6	Reelect Patrick Pouyanne as Director	Against	Yes
TotalEnergies SE	05/24/2024	France	10	Approve Compensation Report of Corporate Officers	For	No
TotalEnergies SE	05/24/2024	France	13	Approve Remuneration Policy of Chairman and CEO	For	No
TotalEnergies SE	05/24/2024	France	11	Approve Remuneration Policy of Directors	For	No
TotalEnergies SE	05/24/2024	France	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
TotalEnergies SE	05/24/2024	France	3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	For	No
TotalEnergies SE	05/24/2024	France	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
TotalEnergies SE	05/24/2024	France	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	No
TotalEnergies SE	05/24/2024	France	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For	No
TotalEnergies SE	05/24/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
TotalEnergies SE	05/24/2024	France	1	Approve Financial Statements and Statutory Reports	For	No
TotalEnergies SE	05/24/2024	France	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	No
TotalEnergies SE	05/24/2024	France	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
TotalEnergies SE	05/24/2024	France	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	No
TotalEnergies SE	05/24/2024	France	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	No
TotalEnergies SE	05/24/2024	France	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
TotalEnergies SE	05/24/2024	France	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Union Pacific Corporation	05/09/2024	USA	1b	Elect Director David B. Dillon	Against	Yes
Union Pacific Corporation	05/09/2024	USA	1f	Elect Director Jane H. Lute	Against	Yes
Union Pacific Corporation	05/09/2024	USA	1g	Elect Director Michael R. McCarthy	Against	Yes
Union Pacific Corporation	05/09/2024	USA	1c	Elect Director Sheri H. Edison	Against	Yes
Union Pacific Corporation	05/09/2024	USA	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	For	Yes
Union Pacific Corporation	05/09/2024	USA	1i	Elect Director Christopher J. Williams	For	No
Union Pacific Corporation	05/09/2024	USA	1e	Elect Director Deborah C. Hopkins	For	No
Union Pacific Corporation	05/09/2024	USA	1h	Elect Director Doyle R. Simons	For	No
Union Pacific Corporation	05/09/2024	USA	1i	Elect Director John K. Tien, Jr.	For	No
Union Pacific Corporation	05/09/2024	USA	1k	Elect Director John P. Wiehoff	For	No
Union Pacific Corporation	05/09/2024	USA	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No
Union Pacific Corporation	05/09/2024	USA	1d	Elect Director Teresa M. Finley	For	No
Union Pacific Corporation	05/09/2024	USA	1j	Elect Director V. James Vena	For	No
Union Pacific Corporation	05/09/2024	USA	1a	Elect Director William J. DeLaney	For	No
Union Pacific Corporation	05/09/2024	USA	2	Ratify Deloitte & Touche LLP as Auditors	For	No
Union Pacific Corporation	05/09/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Vogo SA	06/07/2024	France	5	Approve Auditors' Special Report on Related-Party Transactions	For	No

Vogo SA	06/07/2024	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Vogo SA	06/07/2024	France	1	Approve Financial Statements and Discharge Directors	For	No
Vogo SA	06/07/2024	France	21	Authorize up to 175,000 Shares for Use in Restricted Stock Plans	Against	Yes
Vogo SA	06/07/2024	France	4	Approve Treatment of Losses	For	No
Vogo SA	06/07/2024	France	24	Authorize Filing of Required Documents/Other Formalities	For	No
Vogo SA	06/07/2024	France	3	Approve Non-Deductible Expenses	For	No
Vogo SA	06/07/2024	France	11	Reelect Anthony Parker as Director	Against	Yes
Vogo SA	06/07/2024	France	6	Reelect Christophe Carniel as Director	Against	Yes
Vogo SA	06/07/2024	France	9	Reelect Claudia Zimmer as Director	Against	Yes
Vogo SA	06/07/2024	France	8	Reelect Daniel Dedisse as Director	Against	Yes
Vogo SA	06/07/2024	France	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Vogo SA	06/07/2024	France	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 and 21 at EUR 500,000	For	No
Vogo SA	06/07/2024	France	18	Approve Issuance of 116,000 Warrants (BSA) Reserved for Specific Beneficiaries	Against	Yes
Vogo SA	06/07/2024	France	19	Approve Issuance of 116,000 Warrants (BSPCE) Reserved for Specific Beneficiaries	Against	Yes
Vogo SA	06/07/2024	France	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500,000	Against	Yes
Vogo SA	06/07/2024	France	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 500,000	Against	Yes
Vogo SA	06/07/2024	France	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 13-16	Against	Yes
Vogo SA	06/07/2024	France	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500,000	Against	Yes
Vogo SA	06/07/2024	France	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500,000	Against	Yes
Vogo SA	06/07/2024	France	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Vogo SA	06/07/2024	France	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Vogo SA	06/07/2024	France	7	Reelect Pierre Kefflin as Director	Against	Yes
Vogo SA	06/07/2024	France	10	Reelect Stephanie Gottib as Director	Against	Yes
Waste Management, Inc.	05/14/2024	USA	1f	Elect Director Kathleen M. Mazzarella	Against	Yes
Waste Management, Inc.	05/14/2024	USA	1i	Elect Director Maryrose T. Sylvester	Against	Yes
Waste Management, Inc.	05/14/2024	USA	1g	Elect Director Sean E. Menke	Against	Yes
Waste Management, Inc.	05/14/2024	USA	1e	Elect Director Victoria M. Holt	Against	Yes
Waste Management, Inc.	05/14/2024	USA	1d	Elect Director Andres R. Gluski	For	No
Waste Management, Inc.	05/14/2024	USA	1b	Elect Director Bruce E. Chinn	For	No
Waste Management, Inc.	05/14/2024	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
Waste Management, Inc.	05/14/2024	USA	1c	Elect Director James C. Fish, Jr.	For	No
Waste Management, Inc.	05/14/2024	USA	1a	Elect Director Thomas L. Bene	For	No
Waste Management, Inc.	05/14/2024	USA	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No
Waste Management, Inc.	05/14/2024	USA	1h	Elect Director William B. Plummer	For	No
Waste Management, Inc.	05/14/2024	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Wienerberger AG	05/07/2024	Austria	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No
Wienerberger AG	05/07/2024	Austria	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No
Wienerberger AG	05/07/2024	Austria	8.2	Approve Remuneration of Supervisory Board Members	For	No
Wienerberger AG	05/07/2024	Austria	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No
Wienerberger AG	05/07/2024	Austria	5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	No
Wienerberger AG	05/07/2024	Austria	6	Approve Remuneration Report	For	No
Wienerberger AG	05/07/2024	Austria	7	Approve Remuneration Policy for the Management Board	For	No
Wienerberger AG	05/07/2024	Austria	10	Authorize Reissuance of Repurchased Shares	For	No
Wienerberger AG	05/07/2024	Austria	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No
Wienerberger AG	05/07/2024	Austria	11	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No
Wienerberger AG	05/07/2024	Austria	8.1	Approve Remuneration Policy for the Supervisory Board	For	No